



**Amnesty International Australia (AIA) National Board Report  
for meetings held from January - July 2024**

Agenda item / focus on	Information / Report
Overall strategic decisions and oversight	<p>During the first half of 2024, the Board regularly reviewed the financial situation, the progress against the workplan, the risk register, capability review plans, the M365 transition plans and progress and the budget to ensure that AI Australia has the resources to achieve the Vision.</p> <p>At each meeting, the Board also noted the minutes of Board Committee meetings held in that period.</p> <p>At its meeting in April, the Board approved the audited 2023 Annual Financial Report, which was tabled at the Annual General Meeting on 3 June 2024.</p>
Risk appetite review	<p>In February, the Board reviewed and discussed their appetite in relation to various risk items and approved the Risk Appetite Statement.</p>
Board composition and Board committee appointments	<p><b>February</b></p> <p>The Board conducted its annual evaluation, and directors other than the Chair conducted the Chair evaluation.</p> <p>Further to a skills gaps analysis, the Board informed the Nomination and Assessment Committee that candidates with the following skills should be prioritised in the call for nominations for director positions and assessment of candidates for director elections 2024: Cyber Technology / Digital and Data Analytics, Legal, Governance, AI or AIA Experience, Fundraising.</p> <p>Directors Michael Dundon and Anne Wright were appointed to the Members Standards Committee.</p> <p>Director Lisa Annese was appointed to the 2024 Annual General Meeting Preparatory Committee.</p> <p>Further to external recruitment drives, and on recommendation of the relevant committees, the Board made the following appointments:</p> <ul style="list-style-type: none"> <li>• Carol King as Chair of the Activism and Membership Committee</li> <li>• Emma Newman as Youth Advisory Group representative on the Activism and Membership Committee (subsequently resigned)</li> <li>• Susan Staples as member of the Governance Committee</li> <li>• Thurkka Jeyakumar as member of the Governance Committee</li> </ul> <p>The Board also tasked the International Nominations Committee with recruiting a Youth Global Assembly Delegate for endorsement by General Meeting Voters at the 2024 AGM.</p> <p><b>April</b></p> <p>On recommendation of the relevant committees, the Board made the following appointments:</p> <ul style="list-style-type: none"> <li>• Steven Weinert to the Audit and Risk Committee (re-appointment);</li> <li>• Euan Gleeson-Brown to the position of youth member on the Audit and Risk Committee;</li> <li>• Geoff Nunn to the Remuneration Committee (re-appointment);</li> </ul>



	<ul style="list-style-type: none"> <li>• Merelyn Aled to the Governance Committee.</li> </ul> <p><b>May</b> The Board approved the appointment of Thurkka Jeyakumar as the Global Assembly Youth Delegate for the 2025 Global Assembly for presentation for endorsement at the 2024 Amnesty International Australia (AIA) Annual General Meeting (AGM), and approved Gavin Choong and Zahra Al Hilaly as reserve delegates.</p> <p>On recommendation of the relevant committees, the Board made the following appointments:</p> <ul style="list-style-type: none"> <li>• Matt Burrows to the Governance Committee (re-appointment)</li> <li>• Camille Furtado to the Activism and Membership Committee (re-appointment)</li> <li>• Peter Hanley to the Activism and Membership Committee</li> <li>• Katrina North as ALC-elected position on the Activism and Membership Committee (re-appointment)</li> <li>• and noted that the AMC was going to recruit additional ALC-elected positions.</li> </ul> <p>Having considered the Nomination and Assessment Committee report and each candidate’s prior and current interactions with Amnesty International, the Board endorsed the nomination of Ajoy Ghosh and Anne Wright to the National Board at the 2024 AGM.</p>
<p>Nomination and Assessment Committee</p>	<p><b>February</b> The Board noted that Kate Cooper had been appointed Chair of the Nomination and Assessment Committee.</p> <p>The Board tasked the Nomination and Assessment Committee with continuing consultation in 2024 on ways of improving Board Director nomination and assessment processes, with a view to implementing changes for the 2025 cycle.</p> <p>The Board endorsed a minor amendment to NAC Procedure 2.e. for the 2024 cycle, to increase the word limit to ‘up to 500 words’.</p>
<p>Activism and Leadership Committee size for 2024</p>	<p>On recommendation by the Activism and Membership Committee, the size of the following Activism and Leadership Committees was changed to:</p> <ul style="list-style-type: none"> <li>• ACT/Southern NSW Activism Leadership Committee: 8</li> <li>• Victorian Activism Leadership Committee: 7</li> <li>• Queensland/Northern NSW Activism Leadership Committee: 9</li> </ul>
<p>Annual General Meeting update</p>	<p><b>May</b> The Board finalised its AGM report and its responses to Annual General Meeting questions on notice and information in relation to resolutions that had been received. These were tabled at the AGM.</p>



	<p>At the AGM on 3 June 2023, directors Ajoy Ghosh and Anne Wright were re-elected for 3-year terms. Resolutions that were passed are available on our <a href="#">website</a>.</p>
<p>Global governance</p>	<p><b>February</b></p> <p>The Board noted the 2023 International Secretariat Core Standards AI Australia Self Assessment. The Core Standards seek to set a series of fundamental governance principles and practices for all sections. Sections report on their compliance with those standards by a self-assessment every two years.</p> <p>The Board noted that the deadline for AI Australia to nominate people for the following international positions was 16 May 2024, which was communicated to all members:</p> <ul style="list-style-type: none"> <li>• International Board (3 or 4 vacancies)</li> <li>• Global Assembly Preparatory Committee (2 vacancies)</li> <li>• International Nominations Committee (2 vacancies)</li> <li>• Membership Review Committee (3 vacancies)</li> </ul> <p><b>April</b></p> <p>The Board approved the positions on the rejected proposals for Global Assembly motions as suggested by the International Issues Committee (IIC) to be voted on from 7-12 May 2024.</p> <p>The Board approved for nomination from Amnesty International Australia (AIA) for the following people as AIA candidates for the following internationally elected positions:</p> <ul style="list-style-type: none"> <li>• Membership Review Committee – Ian Gibson</li> <li>• Membership Review Committee – Raffaele Piccolo</li> </ul> <p><b>May</b></p> <p>The Board approved for nomination, Cetana Das as the AIA candidate to work alongside the International Board on the 2025 Review of the implementation of Amnesty International’s Global Strategic Framework.</p>
<p>AI Australia activities</p>	<p>To read all about AI Australia’s campaigns and activities, please refer to our new quarterly newsletter on <a href="#">website</a></p>
<p>Section Policies</p>	<p><b>May</b></p> <p>The Board approved updates to the Youth Membership Policy, Staff as Members Policy and a ‘Process for Minute-Taking’.</p> <p>Policies are available <a href="#">here</a>.</p>
<p>Link to governance information on the website</p>	<p><a href="#">How we’re run - Amnesty International Australia</a></p>